

# MINUTES

## GENERAL MEMBERSHIP MEETING

AFSCME Local 189

Tuesday, February 24, 2009

6025 E. Burnside

**Call to Order:** In the absence of President Carol Stahlke, the meeting was called to order at 6:15 p.m. by Executive Vice President Mark Gipson, followed by the flag salute and reminder of the ground rules for meetings.

**Establishment of Quorum:** 27 members in good standing were present, therefore establishing a quorum in accordance with requirements (20) set forth in the Constitution for Local 189.

**Approval of Minutes:** M/S/P approval of minutes for January 27, 2009, as amended by Mark Schnoor to include discussion initiated by Jennifer Roschewski on 3/12 shift at Water Security.

**Council Representative's Report:** Key elements in James Hester's report were the city's budget & layoffs. James expressed appreciation for being involved in BDS and Police Bureau discussions. It's expected that there will be a major reorganization at the Police Bureau. It's important to stay focused on our #1 goal – keeping employees from being unemployed. Work is beginning on expanded transfers that will initiate options for layoffs and employee placements. Several questions have surfaced on proposals dealing with re-deployment, pay freezes, bumping rights & re-positioning.

Linda Starr pointed out that HR is approaching bureaus with employees who received “pink slips” and asking them to sign a form agreeing to re-deployment. DO NOT SIGN – you will lose your bumping rights. Refer to Article 13 of the contract.

**Executive Vice President's Report:** Mark Gipson indicated there was a great turnout in meeting with Police Bureau members. Good discussion took place on plan to merge precincts. BDS group is doing a great job and making progress.

**Report from Treasurer:** Debbie Hussey distributed Local 189 Profit & Loss Budget vs. Actual report for January – December 2009, & Balance Sheet as of February 24, 2009, noting that the budget is looking better than expected. We still need to try to keep “lost time” at a reasonable level. Debbie distributed a list of officers and asked that individuals listed check the contact info & fill in the blanks where necessary.

**Report from Organizer:** In the absence of Carol Justice, Mark Gipson called attention to Carol's Solidarity Committee report for February. The E-Board is getting together for a 3-day retreat next month, where a facilitator will be brought in and we'll be developing a workbook for officers to use at E-Board meetings to track issues. Also, we'll be looking at options for a new organizational chart to bring more manageability to our chapters.

**Contract Defense Fund Transfer:** **M/S/P** recommendation to transfer \$10,000 to a separate Solidarity Committee budget for the purpose of funding time-sensitive job actions and related expenses. As required by 189's constitution, this will be included for a second time on the agenda for the April General Membership meeting for final approval.

**Report from Editor/Webmaster:** None. (absent)

**Chapter Chair Reports:** Curt French, Chapter E – BDS, distributed membership survey that's being circulated by e-mail to BDS members.

**LMC/Committee Reports:** Juanita McDermid reported on the LMC at Parks Bureau and the challenge of working with a faulty computer system. LMC sent a letter to management outlining issues that need to be addressed.

Linda Starr, Revenue Bureau, brought attention to the issue of refunds & discounts offered by the city in 2008 to the business community.

**Old Business: Officer Nominations:** No nominations (positions remain unfilled): Chapter C (Columbia Bldg.) Vice President/Chapter Chair; Chapter D (Portland Building) Vice President/Chapter Chair (1 positions). The oath of office was administered to all newly-elected officers not yet sworn in.

**New Business:**

**Election of Delegates to Council 75 Convention – April 24, 25 & 26 in Salem**

The following were elected by secret ballot to represent Local 189 as delegates:

Carol Stahlke (President - automatic delegate)

Mark Gipson

Carol Justice

Debbie Hussey

Joanne Hampton

Rob Martineau

Alternates: Stephanie Babb, Mark Schnoor, Linda Starr, Phillis Pace,  
Juanita McDermid, Jim Corbell.

**Election Procedure:** Following a discussion initiated by Joanne Hampton, Recording Secretary & member of the Election Committee , **M/S/P** that the names of candidates for each officer position appearing on election notices and ballots be listed in alphabetical order.

**Good & Welfare:** **M/S/P** up to 3 months of COBRA for Margie Ehlers, Water Bureau CASI, who is scheduled for open heart surgery. (+ directive to follow up on FMLA issue). **M/S/P** flowers & card to the family of Santos Flores, Parking Enforcement Officer, who passed away on 2/15.

The (2) winners of this month's drawing for \$50 each were:  
Rob Martineau & Brian Quattlebaum. Congratulations!

**Adjournment:** The meeting adjourned at 8:10 p.m.

The next General Membership Meeting will be on Tuesday, March 24, 2009, 6:15 p.m., at the AFSCME union office, 6025 E. Burnside, Portland.

Respectfully submitted,

Joanne Hampton  
Recording Secretary

Note: **M/S/P** = Moved, Seconded, Passed