

AFSCME Local 189

GENERAL MEMBERSHIP MEETING

Tuesday, May 26, 2009

6025 E. Burnside, Portland, OR

MINUTES

Note: Training on the new electronic grievance tracking system scheduled to take place at 5:15 p.m. prior to this meeting was postponed to the next General Membership meeting on June 23.

Call to Order: The meeting was called to order at 6:15 p.m. by President Carol Stahlke, followed by the flag salute and reading of the ground rules for meetings.

Establishment of Quorum: 22 members in good standing were present, therefore establishing a quorum in accordance with requirements (20) set forth in the Constitution for Local 189.

Approval of Minutes: M/S/P minutes of March 24 & April 28, 2009, as presented.

President's Report: As suggested by Teri Poppino, Carol Stahlke is in process of setting up a committee to look at 189's procedures for Good & Welfare in an effort to better serve our members. Carol gave an update on progress of "sweat free" coalition committee; committee is following through to determine where the city is still making purchases from countries other than the U.S. SAP is well on its way to going live. If anyone experiences a glitch in something that SAP should be doing and isn't, please contact Carol who plans on being more involved – grievances will be filed if necessary.

Council Representative's Report: None. absent

Executive Vice President's Report: None. (vacation)

Chief Steward's Report: None. absent

Report from Treasurer: Debbie Hussey distributed Local 189 Profit & Loss Budget vs. Actual report for January – December 2009, & Balance Sheet as of May 26, 2009. There were no questions.

Report from Organizer: Carol Justice presented her report on the meeting of the Organizing Committee on 5/6. Items discussed included: changing the fair share VMO weekend from 6/13-6/14 to 6/27-6/28; quotes have been received for printing the new leadership directory; the worksite mapping project is moving forward – plan to start at Police Bureau in June; first Labor Day picnic meeting is scheduled for tomorrow (5/27) night at 5:30 in the union office; the solidarity committee is making plans for renting a facility for 189's 50th anniversary celebration in December. Thanks to Carol for such a great job of putting together the labor history month poster displayed in the Portland building kiosk – a permanent home for the poster will be found in the union office.

Report from Editor/Webmaster: In Kathy Alsworth's absence, Carol Stahlke reported that the 189 newsletter will be reactivated as we go into bargaining and continue throughout the process.

Chapter Chair Reports: Mark Schnoor, Chapter A – Water, has discovered that all bureaus are having similar problems as Water Bureau is experiencing with FMLA. Steward Jim Korbel has been brought on board to deal specifically with FMLA issues in that bureau. Mark cautioned members and officers about having conversation with management without a witness to substantiate conversations & urged them not to hesitate filing grievances and ULP's. Linda Starr, Chapter C – Columbia Bldg./OMF, cautioned members who sit in cubicles with 4ft. walls to be conscious of material being opened on e-mail and who is watching. Curt French, Chapter E – BDS, reported that, as of now, the 18-1/2 positions proposed for being laid off at BDS in July will actually not effect any of our members; projections for January don't look good.

Members Amie Shaffer & Mary Prottzman pointed out deficits in the information flow in the Police Bureau – including communications and contacts with 189. Carol Stahlke will follow up.

LMC Reports: David McCune, Chapter H – Transportation/BOM Co-chair reported that, with the infusion of \$12 million into PBOT, there will be no employee cuts. Results of an employee survey in PBOT overwhelmingly revealed communication as big problem in that bureau. LMC will also deal with Parking Enforcement deputy bidding to accommodate enforcement on Sundays. Trustee Juanita McDermid shared problems with work order system at Parks Bureau. Commissioner Nick Fish has appointed a rep to serve directly on LMC in that bureau. Labor needs to maintain a strong hold on that LMC. Juanita also brought attention to an agenda item for the City Commissioners meeting tomorrow granting raises for non-reps in the city. Carol Stahlke will check agenda.

Old Business: **M/S/P** second & final approval to transfer \$10,000 from the **Contract Defense Fund** to the General Fund to offset the cost for hiring consultant Peter Donohue to perform a class comp study.

Following a period of discussion on the pros & cons as well as the values for our members that would be achieved by spending money during this economy for our **50th Anniversary Celebration** in December, **M/S/P** transferring \$10,000 from savings to cover costs for this event. Anyone interested in planning for this event should attend the Solidarity Committee meeting on June 3.

New Business: Juanita McDermid presented a proposal to send Phillis Pace to the NAACP Women's Committee convention in New York in July at a cost of approximately \$2,500. **M/S/P** with stipulation that it will be incumbent upon Phillis assuming the role of reactivating 189's Women's Committee upon her return.

Executive Session: Officers met in executive session to discuss the G&W request being presented on behalf of Matt Glassman, Water Bureau.

Good & Welfare: At the conclusion of executive session, **M/S/P** approved recommendation paying in full counselor's fee (\$350) for Matt Glassman.

The (2) winners of this month's drawing for \$50 each were:
Debbie Hussey & Peter Koutnik. Congratulations!

Adjournment: The meeting adjourned at 8:05 p.m.

The next **General Membership Meeting** will be on Tuesday, June 23, 2009, 6:15 p.m.*, at the AFSCME union office, 6025 E. Burnside, Portland.

Respectfully submitted,

Joanne Hampton
Recording Secretary

Note: **M/S/P** = Moved, Seconded, Passed

*meeting will be preceded by steward & officer training on new electronic grievance tracking system at 5:15 p.m.