

## **MINUTES**

### **General Membership Meeting AFSCME Local 189**

Tuesday July 28, 2009  
6025 E. Burnside, Portland OR

#### **Call to Order**

The meeting was called to order at 6:15 pm by Vice President Mark Gipson, followed by the flag salute.

#### **Establishment of Quorum**

25 Members in good standing were present, therefore establishing a quorum (20) in accordance with the requirements set forth in the Constitution for Local 189.

#### **Approval of Minutes**

No minutes were presented at this meeting.

#### **President's Report**

No report was presented at this meeting.

#### **Council Representative's Report**

No report was presented at this meeting.

### **Vice President's Report**

Council 75 is holding a leadership training September 25, 26, 27 at Seven Feathers Casino in Canyonville Or.

Motion to send 10 members to this training including paying for lost time, mileage and lodging. **M/S/P**

Question asked 'if the Laid off members were eligible for this training.' The understanding was that they needed to be in good standing was the requirement. Also if more people wanted to attend, the number could be revisited by E-Board or August General Membership meeting for more approval.

### **Report from Treasurer**

No report was presented at this meeting.

### **Organizer's Report**

Carol Justice shared the Solidarity Committee report of Labor day picnic planning. This year the festivities are open to all City of Portland employees and their families. Also discussed was the 50<sup>th</sup> Anniversary Party which is on the calendar for December 6, 2009 at the Washington Park Zoo.

Carol Justice recapped the VMO which occurred in June. In all there were 166 attempted contacts, 46 actual contacts, 21 Cards signed, 21 Potential Leaders Identified, 20 people identified who would likely become members with minimal follow up and only 5 die hard fair share folks!

Work site mapping is beginning with a pilot project at Central Precinct. The first meeting is set for July 30, 2009 at 6:00 pm.

### **Chief Steward's Report**

New Steward Training is coming soon. Two possible dates - Monday August 24, 2009 or Thursday August 27, 2009 and will be at the Union office. When the date is finalized it will be posted on the Union web site. This training will be taught by Debbie Kidney with the International.

Motion to Pay lost time and Lunch for those who wish to attend this training **M/S/P**

SAP issues, please work with your stewards/Chapter chairs for informal resolution. If grievances are called for, please do the investigation and fill out the Grievance forms but **DO NOT** submit them. Please send a copy to Stephanie Babb and to James Hester.

There was a question about the time frame for the Grievance Tracking System. Unable to provide the exact time frame but it is still in the works.

## **Chapter Reports**

### **Curt French- (BDS Chapter E)**

Discussed the possibility of a Peer Advocate position. This person would help laid off workers (all of them) help them find resources, counseling, etc. An informal poll as to how strongly the GM felt that since this was being pushed for by Local 189 that we believed that it should be staffed by a Local 189 member. Poll was unanimous in support. Could possibly be 2 positions and maybe with negotiations the City would provide office space. Patrick Philpot brought up that this is a paid position that is funded by State and Federal funds. This person would already have to have been laid off to qualify.

1<sup>st</sup> round of lay offs set for August 1, 2009.

Brian Quattlebaum with BDS was told my Management there was a 2 week extension before anyone would be told if or where they could bump to. Noted that this would put them 2 weeks laid off prior to this notification by HR.

### **Dave McCune (Office of Transportation Chapter H)**

LMC's cancelled

Linda Starr indicated that she was told by her Manager that City Wide LMC was being suspended until after bargaining. She asked if others had heard this as well. \*\*Side note, this was later verified with James Hester who did received this request from the City but also said the Union has not agreed to it.\*\*

Request for the City Wide LMC dates to be posted on the Union website.

**Michael Boyer (ONI Chapter D)**

ONI LMC worked on LOA for ONI employees who need a more extensive background. This would be a voluntary background check for access to the precincts. The LMC agreement would protect employees who possibly failed the check from being disciplined for minor offenses. This LOA was supported by Commissioner Fritz. Yvonne Deckard vetoed the agreement based on her claims that it would “give up management rights.”

**Jamie Teatsworth (Water Buearu Chapter H)**

LOU worked on in LMC that documented current practices. After LMC agreed to language, Management came back with things they wanted to change.

**AnnMarie Kevorkian-Mattie (BOEC Chapter B)**

LMC worked on Sick Leave Language and made agreements. LOA went to HR. Y. Deckard called BOEC's Director and told that the LOA could not go into effect. Even with the Commissioners support and approval HR over ruled.

Discussion followed about LMC working on ideas then Management follows behind and voids the hard work of the committee.

**Old Business**

No Old Business was presented at this meeting

**New Business**

Motion- Any AFSCME member laid off in any City Bureau to have the minimum dues paid by the local to keep them in good standing for 6 months or until they become employed elsewhere. **M/S/P**

Sub-Committee was formed for questions and information regarding the above motion and is to report back to the E-Board at their meeting in 2 weeks. Then to report any information and recommendations to the General Membership at the August meeting. Sub Committee is: Carol Stahlke, James Hester, Stephanie Babb, Carol Justice, Debbie Hussey, Michael Boyer, Connie Jones, Katherine Anderson.

**Patrick Philpot** was sworn in as Local 189 Steward.

Dick Anderson retiring as of August 28,2009

November C75 meeting will have more information about AFLAC

**Good and Welfare**

No Good and Welfare was presented at this meeting.

**Monthly drawings**

Janelle Piercy

Peter Koutnik

**Adjournment:**

The meeting adjourned at 8:20 p.m. The next General Membership will be on Tuesday, August 25, 2009 at 6:15 pm. There will be no Stewards training before hand due to the New Stewards training that is being scheduled.

Respectfully Submitted,

Stephanie Babb  
Chief Steward